

We are dedicated to making a difference wherever and whenever we can.



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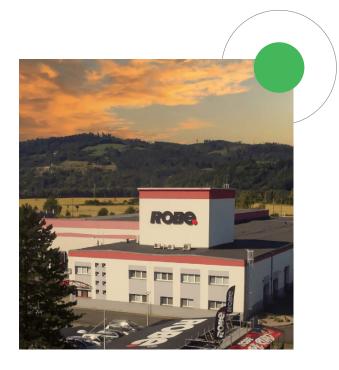
About us

Anolis Green

We are dedicated to making a difference wherever and whenever we can.

Caring for the environment means doing things that will keep the Earth healthy.

It's up to us to do what we can to care for the environment. There are plenty of ways to be green and make eco-friendly choices that help our planet!



Since 1994

ROBE s.r.o. and it's brand Anolis a Robe business is the global company that pursues a proactive policy of sustainable trading and business practices where possible, and takes its responsibility to employees, the community, and the planet very seriously. The company has focused on this approach to its development and growth since it was founded in 1994. Since then, it has been committed to ensuring that both its production processes and products are genuinely greener and more environmentally friendly.

The interest in bringing innovative and emerging technologies to the market can be traced back to the company's roots. The "Think of the Future Consider Nature" marketing campaign was one of many memorable early brand activations from the last decade, highlighting a philosophy at the heart of Anolis's operation.



THINK OF THE FUTURE CONSIDER NATURE





Soil Protection

We are dedicated to making a difference wherever and whenever we can. Caring for the environment means doing things the will keep the Earth healthy.

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Recultivation

The problem of recultivation in conditions of a constantly increasing area of disturbed lands acquires great socio-economic and ecological significance. The issue of recultivation is always included in our projects for the construction and renovation of old premises and in the plans of land management.



Besides providing us with light and warmth, solar energy helps us save non-reusable energy sources. We started taking all the necessary steps to take advantage of solar energy at the beginning of 2022. A photovoltaic system with a peak power of 1,3 MWp will be installed on the roofs of Anolis and ROBE's factory buildings in Valasske Mezirici order to generate electricity from sunlight.



Using sunlight to create electric energy not only helps lower CO_2 emissions but also lowers energy costs.



1,08 GWh

1 year electricity production



552,17 t

CO₂ emission reduced



25,361

Equivalent to the planting of 25,361 new trees



Energy balance

Produced energy

Produced energy offtake

Electrical energy supplied to network

Building energy consumption

CO₂ savings

Self-sufficiency

1,266,630 kWh/year

1,018,320 kWh/year

80%

248,310 kWh/year

526.5 ton/year

32%



Heat recuperation

Connecting electricity and heat

Generating electricity and heat at once? Yes. Thanks to the planned cogeneration units we'll be able to generate electricity and use the excess heat for Anolis production spaces and office heating.





Considering our footprint

It's up to each of us, how we'll decide to help the environment. Anolis chooses reusable sources of energy and we are doing our part in other environmentally-friendly activities and our production set-up. Take a look at what we do and how we help the planet by our eco-optimized processes.



Shortening delivery route

All elements of the manufacturing process – including plastic moulding, metalwork, PCB production, optical testing, etc., – are completed in house and 85% of all used components are also sourced from within the EU. Building a manufacturing base in the Czech Republic was a conscious decision to initiate shorter supply chains with less transportation required to assemble the finished products.

Since shortening the delivery route in 2016 we have saved **3.2** t of CO₂ that represents **150 trees**.



Production instructions

We reduce paper consumption as much as we can. We do not print any production instructions. All the production instructions are communicated via energy-saving LED screens in the production workshops.

By using energy saving LED screens instead of paper documents we're saving 1.3 t of CO_2 per year that represents 60 trees.



Final Packing of Products

Packaging of component and products, to stay working smartly and sustainably, and to measure our impact on the environment, we are constantly setting targets for self-improvement through reviewing, updating, and implementing policies and working practices at our factory. In addition to recycled polystyrene and ecological film that has been used for many years in the company we try to find a fully ecological replacement.



Sustainable Waste Management

We're constantly monitoring the materials and techniques used to ensure that waste is minimised and that all our manufacturing processes are as clean as possible and not consuming excesses of water and electricity. Recycling is actively promoted in all departments and we're still looking for the new ways to reuse waste and new ways of recycling.

79.2% + 20.8%

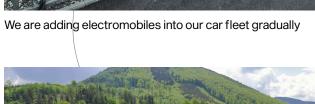
of waste is recycled

of waste is ecologically processed through methods such as incineration, composting, and landfilling.

of waste is handled

We Are Using Renewable **Energy**

Electric cars are setting new environmental standards and in the future they will replace cars running on fossil fuels. Electromobility and renewable energy are part of the transport infrastructure that helps reduce man-made climate change. We're in the process of acquiring electric and plug-in hybrid cars, in addition to the existing electric car charging point in the factory made available for public use in 2016 which will be supplemented by 5 new solar energy car charging stations in the first quarter of 2023.





Photovoltaic Power Plant



The first electromobile charger in the neighborhood.

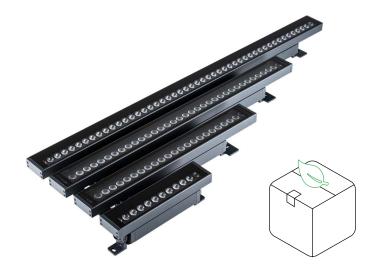


Product

Anolis Products Are Designed To Last

Product longevity for resource conservation – Anolis products are designed to last and offer long-term reliability, engineered and built for continuity between generations of 'industry standard' luminaires, applying sustainability across Anolis entire portfolio.

Making every product as versatile as possible ensures maximization of the invested resources and energy with each one working on as many different events as possible during its lifespan.





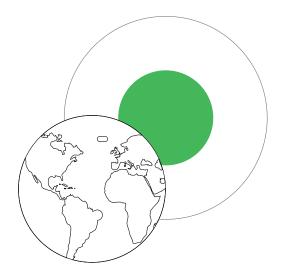
Green Marketing

Green marketing

Green marketing – Anolis believes in using its business, resources, and influence to inspire much wider and 'bigger picture' solutions in the world of entertainment and architectural lighting, and by harnessing the power and potential of new technologies to assist in contributing to a healthy environment that will help safeguard a future for all. That's why also our marketing walks on a green path.

We're in the process of supplying our merchandise in eco-friendly packaging, as well as eliminating the printing of leaflets to lower paper consumption and save energy during the printing process.

We do not use plastic... When possible we prefer online...



Product documentation is digital only since 2019

902 trees per year.

By the decision we're saving

19,612 kg of CO₂ which represents



Instruction product manuals are digital only since 2022

represents 382 trees per year.

We have digitized instruction manuals and therefore we're saving 8,293.7 kg of CO₂. That

We do not support any print media advertising since 2022. **Online only.**

By canceling print advertisements we're saving **53,521.7 kg** of CO₂, that represents **2,462 trees per year.**



Humans are a core driver for sustainability – It is our belief that ROBE's and Anolis strength lies in its people. We are proud of our low staff turnover and high loyalty, and the welfare and well-being of those working in all departments is central to our day-to-day operations. Everyone can enjoy a positive, clean working environment where staff facilities include a contemporary canteen with nutritious food.

We cook for our almost 900 employees every day, our meal is served on reusable plates with no plastic materials included and our employees do not need to travel having a lunch by the car which lowers CO₂ emissons.



Green Marketing

There are no single-use plastic boxes or any other plastic packaging in our canteen. We have reduced production of CO₂ by using good old porcelain plates. By the decision we're saving **6,812 kg** of CO₂, that represents **313 tree**s per year.

Walking to have lunch is healthy for us as well as for the planet. By having a company canteen, daily CO₂ savings represents 38 kg or 1.7 trees and 8,571 kg of CO₂ or 394 trees per year.

Company ecologist

We prioritize aligning our processes with legal requirements for environmental protection, ensuring compliance. Additionally, we rigorously verify our data to obtain certifications like Environmental Product Declarations, demonstrating our commitment to environmental responsibility. We actively monitor our Carbon Footprint, striving for emission reduction and taking proactive measures to prevent the release of CO₂ and other greenhouse gases.

"Even if we only live once, we should consider that we are not the last generation on this planet. What will we leave behind for our children?"



ROBE and Anolis family activities

It's all about the people and our employees are proudly included in our ecological thinking participating in different projects, such as commuting to work on bicycles instead of cars, planting trees, and proper waste sorting.

Commuting by bike is saving **1,032 kg** of CO₂, that represents 47 trees per year, compared with a diesel car or **1,196 kg** of CO₂, that represents **55 trees** compared with a gasoline car.

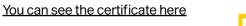




Green Marketing

Achieving Sustainable Excellence

We are proud to announce that Anolis has been awarded the prestigious Sustainable Company Certification 2023. This recognition reflects our commitment to environmental sustainability and responsible practices. One of the key initiatives that contributed to this achievement is our Ekolamp take-back compliance scheme, ensuring the proper disposal and recycling of lighting products. We remain dedicated to making a positive impact and setting an example for a greener future.





Thinking and acting for the long term

Anolis believes in using its business, resources, and influence to inspire much wider and 'bigger picture' solutions not only in the world of entertainment and architectural lighting, and by harnessing the power and potential of new technologies to assist in contributing to a healthy environment that will help safeguard a future for all.